

**UNITED STATES DISTRICT AND BANKRUPTCY COURT  
FOR THE DISTRICT OF IDAHO**

IN THE MATTER OF ADOPTING AN AMENDED )  
EEO PLAN AND EMPLOYMENT DISPUTE ) General Order 149  
RESOLUTION PLAN FOR THE DISTRICT )  
OF IDAHO )

This matter is before the Court to adopt an amended EEO Plan and Employment Dispute Resolution Plan for the District of Idaho, and

The Judicial Conference of the United States having adopted Model Plans and the Judicial Council having recommended changes to the Judicial Conference Model Plans, and

The Court having considered all the proposed changes in other districts within the Circuit,

NOW THEREFORE, the Court hereby adopts the amended EEO Plan and Employment Dispute Resolution Plan for the District of Idaho which is attached to this Order. Said Plans will become effective on January 1, 1999, unless modified by the Judicial Council of the Circuit. This Model supersedes all other plans and general orders relative to EEO plans, including General Order 141, entered on December 24, 1997 .

The Model Plans requires the Court to appoint an EDR Coordinator, and The Court Executive having recommended that two people share the EDR Coordinator duties as follows:

Sharla Worthen to serve as the EDR Coordinator for maintaining the official files and to collect, analyze, consolidate and report statistical data, and

Le Parker, to serve as the EDR Coordinator for providing information to the court and employees regarding the rights and protections afforded under the plan and to coordinate counseling and provide counseling under this plan.

NOW THEREFORE, Sharla Worthen and Le Parker are appointed as EDR Coordinators under this Plan, until otherwise ordered by the Court.

Dated this 30th day of November, 1998.

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/s/ Edward J. Lodge  
Edward J. Lodge, Chief District Judge

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/s/ Jim D. Pappas  
Jim D. Pappas, Chief Bankruptcy Judge